



HOLISTIC BOARD TRAINING

BOARD TRAINING AND WORKSHOPS
EMPOWERING HIGH PERFORMANCE THROUGH
GOVERNANCE CAPACITY BUILDING



FUTURE
DIRECTORS.



HOW DO YOU SUPERCHARGE YOUR BOARD FOR THE FUTURE?

We've developed a series of workshops and tools to help boards explore the implications of their governance structures, strategies and risk management, helping to better inform them in their role as organisational stewards.

As Environmental, Social, and Governance (ESG) factors gain prominence, ethics-led great governance becomes an imperative. Our training equips you with the knowledge and tools to navigate this intricate landscape, ensuring the best practices are seamlessly integrated into decision-making processes.

In an era where stakeholders demand transparency, accountability, and responsible business practices, mastering governance is not only an ethical obligation but a competitive advantage. Governance in this context requires creating a holistic approach to value creation, risk management, and sustainable business practices.

Great leaders think and act with the whole organisation and all internal and external stakeholders in mind.

That's where Future Directors comes in.

Our training gives holistic leaders opportunities to step outside their echo chamber, learn from a broader view, and demonstrate their capacity to add exponential value to their organisations beyond day-to-day operations.

Bring your board together to sharpen the skills needed and prepare for the known and unknown challenges and opportunities ahead.

PAUL SMITH.
FDI FOUNDER

BOARD DEVELOPMENT, DIFFERENTLY.

Dynamic, interactive, and immediately impactful workshops for modern directors and businesses.

Our mission is
to create
boards &
directors who
are fit for their
future, and the
world's.

FUTURE DIRECTORS SUPPORTS GREAT BOARDS

We believe that best boards are made up of empowered, data-enabled directors operating with a safe and open culture, with alignment and strategy that permeates throughout the whole of the organization.

WE WORK ON 3 KEY AREAS OF GREAT GOVERNANCE

- BQ Development (Board Intelligence)
- Leadership engagement
- Capacity Building

THE OUTCOMES

- **FUTURE-FIT GOVERNANCE:** Higher BQ, engaged leadership, increased governance capacity
- **UNLOCKED POTENTIAL:** Inclusive & resilient decision-making cultures, navigating complex risks & opportunities, Increased collaboration & alignment
- **REACTIVE TO PROACTIVE:** Increased readiness for horizon risks and opportunities

BQ DEVELOPMENT



LEADERSHIP ENGAGEMENT



CAPACITY BUILDING



STRENGTHENING THE 'G' IN ESG WITH OUR WORKSHOP PROGRAMS

Governance forms a cornerstone of responsible and sustainable business practices in your ESG Framework. Our training is designed to strengthen your board's competencies and pave a sustainable future.

THE "G" IN ESG

RISK
MANAGEMENT

STAKEHOLDER
ENGAGEMENT

ACCOUNTABILITY &
TRANSPARENCY

LONG-TERM VALUE
CREATION

ALIGNMENT WITH
STAKEHOLDERS

SOCIETAL
CONTRIBUTION

ETHICAL LEADERSHIP

In the era of ESG concerns, boards need to be equipped with these capabilities:

- **Resilience and Adaptation:** Companies with strong ESG governance are better positioned to adapt to changing circumstances.
- **Attract and Retain Talent:** Companies that prioritize ESG governance often attract and retain top talent as employees increasingly seek purpose-driven workplaces.
- **Regulatory Compliance:** Robust governance ensures companies comply with regulations, minimizing legal and reputational risks.

Our workshop training strengthens your board's competencies to help pave the way for a sustainable future.



WORKSHOP PROGRAMS

CAPACITY BUILDING & LEADERSHIP ENGAGEMENT

These themes help your governance group go from reacting to change to proactively seizing opportunities. Your Board will learn how to unlock leadership potential across your organisation through inclusive and holistic practices.

WHO ARE THESE WORKSHOPS FOR

Boards and non-executive directors

CONTACT HOURS:

60–90 min interactive workshop

PROGRAM OUTCOMES;

- Tools and strategies
- Improved group dynamics
- Greater confidence

GROUP SIZE:

Up to 20 participants

DELIVERY MODE:

Virtual or in person

PRICE:

Available on request

OPTIMISE YOUR BOARD'S RECRUITMENT

Learn strategies to successfully attract, assess, and onboard diverse and skilled members to your board and committee roles.

AI & THE BOARDROOM

Interrogate the AI landscape's impact on your organisation and integrate AI thinking into your board discussions

STAKEHOLDER LANDSCAPE MASTERY

Gain the tools needed to map and manage complex stakeholder dynamics, fostering stronger relationships and enhancing your board's ability to make informed decisions.

INTERSECTIONALITY IN THE BOARDROOM

Inclusive cultures outperform all others. Learn how to move beyond identity politics and embrace intersectionality as a lens for understanding and redressing inequality.

STRATEGIES TO DEVELOP YOUR STRATEGY

Gain insights into proven methodologies and innovative approaches that empower boards to create and execute impactful strategies in partnership with executives.

INTEGRATING WHOLE OF ENTERPRISE GOVERNANCE

Discover a holistic approach to foster alignment and accountability throughout all levels of your organisation.

WORKSHOP PROGRAMS

BOARD INTELLIGENCE (BQ)

Elevating your Board's BQ requires a strategic approach. We guide you through a transformative journey, equipping your board with the tools to drive impactful outcomes.

Future Directors' proprietary approach of Board Intelligence (BQ) proposes that there is a cluster of intelligences, which relate to board work: interpersonal, intrapersonal, systems, creative, and analytic. We have a natural personal level and group level of BQ, which we can elevate through deliberate development.

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STEWARDSHIP AS A GOVERNANCE MINDSET

Embracing stewardship fosters long-term sustainability, ethical decision-making, and strategic leadership. Learn how to implement this mindset and elevate your board's impact.

CURATING YOUR BOARD COMPOSITION

Explore methods for identifying the key skills, behaviours, and capabilities your organisation needs within your board, and how to integrate proactive succession planning into your workplan.

IDENTIFYING YOUR BOARD'S PURPOSE

Gain insights on developing a well-defined board purpose to drive impactful decision-making and support the success of your organisation's mission.

EFFECTIVE DECISION MAKING

Move beyond round-table discussions and learn how to implement consensus building, high EQ decision-making techniques.

WORK WITH AN EXPERIENCED TEAM



We tailor solutions to your Board

We work with clients to develop custom training and workshop sessions, tailored to your needs and context.



AISLING BLACKMORE – HEAD OF PROGRAMS

Aisling is an experienced non-executive director, most recently serving on the Australian Red Cross board. Her previous roles have included University-level teaching, roles in the Australian Public Service, and working as an independent consultant within the mental health, youth and disability sectors, serving clients within WA, Australia, and internationally.



PAUL SMITH – CEO & FOUNDER

Paul has been described as a 'board futurist' and a leading global thinker on the future of board governance. He has spoken around the world on the themes of board diversity, inclusive decision-making and the role of 'Future Director'.

- Award-winning author Right Seat Right Table.
- Experienced non-executive director & chair
- Mentor to directors, founders & chairs
- Board effectiveness coach
- International keynote speaker.



NATALIE MUSICO CO-FOUNDER

Natalie is a product, partnerships, marketing and integrated communications specialist, who has led and grown some of Australia's most celebrated creative, content, and media agencies.

She was first introduced to Future Directors via the flagship Board Ready Program, which helped her instantly land an NED position. She joined as Future Directors' Co-Founder in 2022 to help accelerate its mission to equip board leaders with fit for purpose skills needed in the modern boardroom – now and into the future.



FUTURE
DIRECTORS.

**BE FIT FOR
YOUR FUTURE.
AND THE
WORLD'S.**

GET IN TOUCH:

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